



2025 ANNUAL GENERAL MEETING MINUTES

Date: Sunday, 21st September 2025
Time: 2:00pm
Venue: Emperor's Garden Restaurant

Ms. Jessie Xiao, President of Way In Network opened the meeting at 2:10 pm.

1. **Present:** Helen Sham-Ho, Florence Chau, Jessie Xiao, Faith Tan, Rosanna Ng, Gabby Kwok, Felicia Hon, June He, Lisa Harris, Shelley Wang, Nicole He, Mandy Van, Queeny Pun, Shinta Taylor, Connie Lam, Linda Lam, Lucy Shun, Daisy Lam, Stella Su, Jacques Wong, Lavender Tsim.

Apology: Milly Yang, Ellie Huang, Aurora Tam, Shelly Sun, Karen Borda, Coco Zhou

2. **Confirmation of minutes of previous AGM 2024**

The minutes from the AGM held on 23rd November 2024, and the minutes from the SGM on 23rd March 2025 were confirmed as accurate, following a motion by Mandy Van, seconded by Shelley Wang, and agreed upon by all members present.

3. **President's report:**

President Jessie Xiao did a detailed report of the events that Way In Network hosted in the past 2 years. She highlighted vibrant years of community engagement, empowerment, and charitable initiatives, of which were all made possible with the teamwork of the committee and the corresponding organizing sub-committees for each event:

1. Helem Sham-Ho 80th Birthday, 6th Sept 23, attended by 57 guests
2. USYD Sydney Conservatorium of Music Chinese Music Ensemble with SCM Choir Concert – exclusive invitation for Way In, 20th Oct 23, attended by 25 guests
3. Way In Christmas Party, 15th Dec 23, attended by 50 guests
4. CNY Banquet & committee meeting, 19th Feb 24

5. Women Empowerment Series: International Women's Day Achieving Financial Freedom by Linda Tang & Pierre Leung, 8th Mar 24, attended by 20 guests
6. Stories of Enchanted Wisdom – Way In 32nd Anniversary Charity Ball, 22 June 2024, attended by over 400 guests and special VIPs, raised a record of \$133K, with donation of \$60K made: \$30K to MSF & \$30K to Warrior Women, remaining \$73K is being used for our ongoing association running expenses including the funding of our signature Women Empowerment Seminar Series & strengthening the Way In Emergency Fund Reserve.
7. Women Empowerment Series: Your Body Your Health by Rosanna Ng & Dr Ho; 32nd Anniversary Charity Ball Thank you Dinner, 13 Aug 24, attended by 45 guests
8. Way In Mid-Autumn Festival Celebration, 20 Sept 24, held for the first time for Mid Autumn Festival it was well attended by almost 80 guests
9. Women Empowerment Series: Running Business in Australia by Shelley Wang & Dr Grace Li, 4th Oct 2025, attended by over 20 guests
10. Way In “Stories of Enchanted Wisdom” Book Launch & raised donation of \$10K for AGCF, 2 Nov 24, attended by around 30 guests
11. Way In X'mas Party, 23 Nov 24, attended by 48 guests
12. Way In Chinese New Year Celebration Banquet, 12 Feb 2025, attended by 45 guests, with gifts sponsored by HKETO & Way in sisters
13. Way In Network x NSW Police Force Co-hosted International Women's Day Morning Tea “Stronger Together”, 4 March 2025, held for the first time as panel discussion between several speakers: Superintendent Martin Fileman APM, Inspector Sohryn Carter, Dr Maggie Wang, President Jessie Xiao & Vice President Eugenia Lieu, it was well attended by 50 guests.
14. Seniors “Pun Choy” Luncheon at ANHF Huang Ying Jung Nursing Home, 27 Mar 25, musical performances by Way In Choir, Linda McGarry & Regina Ma, CNY decorations were gifted to the nursing home for decoration in the common area and 84 resident rooms
15. Westmead Institute for Medical Research (WIMR) campus tour for Way In, 3 Apr 25, this was a joint tour with friendship organisations ACMA & ACJC.
16. Mother's Day Luncheon “Blooming with Love” held at NSW Parliament House with civic education by Hon. Dr Helen Sham-Ho OAM, & memorable reflections by our Founding President Christine Ho, 12 May 2025.
17. NICM campus tour & CanRevive women focus patient care program presentation was made for Way In with the view of collaboration, 11 Jun 25
18. NSW Flood Disaster Appeal - \$20,000 was raised swiftly by Way In sisters internally and donated to Salvation Army with Cheque Presentation held on 25 Jun 25
19. Way In Empowerment Series: Women's Safety Seminar “Say No to Hate Crime”, by NSW Police Engagement & Hate Crime Unit, raising awareness of safety tools and new hate crime legislation, 28 Aug 25

Way In Network Customised Pin - Special thanks to a friend of the President for organizing the design of the customised Way In jewellery pin, and more importantly for the subsequent production & donation of the pins by Ellie Huang, all members are entitled to receive the pin.

Motion: A certificate of appreciation will be sent to Ellie Huang for her generous donation of the pins.

Moved by Helen Sham-Ho. Seconded by Jessie Xiao.

Motion carried.

The President recommended that future charitable donations should be more focus on supporting women and children, aligning with Way In Network's mission, while remaining inclusive of broader community needs. The CanRevive program for women with cancer was suggested as a potential initiative for future consideration by the incoming committee.

Reflecting on the 2023–2025 term, the President acknowledged both achievements and challenges, expressing gratitude to the committee members and past presidents, especially to the Founder, the Hon. Dr Helen Sham-Ho OAM and Honorary Advisor, Florence Chau JP for their trust and support. She noted the successful recruitment of several new members, including Connie Lam present at the AGM, and expressed hope for continued growth through shared vision and resources.

4. Secretary 2024 – 2025 General Activity Report

The Secretary 2024-2025 General Activities Report was prepared by our Chinese Secretary Faith Tan with the assistance of Angela Yang. It captured the events and activities that were attended during 2024-2025. It was presented by Faith Tan, who applauded our members for their support and contribution to events organized within the Chinese Australian community as well as the wider local communities. Our members have been busy attending 50+ events during the period.

5. Treasurer's Financial Report 2024 – 2025

The detailed Treasurer's Report was presented by Treasurer Zihan Shelley Wang.

The annual financial statements for the period ending June 30, 2025, reported total income of \$70,542.35 and total expenses of \$120,738.49. This resulted in a loss from ordinary activities of \$50,196.14. The closing retained profit was \$61,206.07. The loss was primarily due to the fact that Way In did not have any major fundraising activities during this FY25 financial year. Noting that some of donation expense in FY25 related to donation pledge from the 2024 Charity Ball, causing a timing difference in donation expense, whilst the remaining donations

in FY25 were funded from its emergency fund reserve.

All members present unanimously agreed to pass the 2024–2025 Financial Report.

Motion: To accept and sign off the Financial Report for 2024-2025.

Moved by Daisy Lam. Seconded by Lisa Harris.

Motion carried.

The Financial Report is attached.

6. Appointment of Returning Officer

The Hon. Dr Helen Sham-Ho OAM, Founder and Life Honorary President of Way In Network appointed Connie Lam to be our Returning Officer to officiate our 2025 AGM. Ms. Connie Lam declared all the committee positions of Way In Network vacant and asked for nominations for the 2025-2027 committee.

7. Election of 2025-2027 new Office Bearers & Executive Committee Members

Connie Lam conducted the election process for new office bearers and executive committee members. Connie Lam read out all the nominations for new office bearers and executive committee members one by one and asked if there were any objections. She then declared that all nominations were elected unopposed and congratulated all those who had been nominated.

Way In Network 2025-2027 Committee:

<u>Position</u>	<u>Nominees</u>	<u>Elected</u>
President	Jessie Siu XIAO	Jessie Siu XIAO
Vice President	Daisy Hsiu Ling LAM	Daisy Hsiu Ling LAM
Vice President (Admin)	Rosanna Yuk Kwai NG	Rosanna Yuk Kwai NG
Secretary (English)	Mandy Ho Man VAN	Mandy Ho Man VAN
Secretary (Chinese)	Faith Jinshao TAN	Faith Jinshao TAN
Treasurer	Zihan (Shelley) WANG	Zihan (Shelley)WANG
Public Officer	Di (Shelly) SUN	Di (Shelly) SUN
Honorary Advisor	Florence Chau	Florence Chau
General Affair Officer	Quan Muoi (Lisa) HARRIS	Quan Muoi (Lisa) HARRIS
Public Relation Officer	YanJun (Nicole) HE	YanJun (Nicole) HE
Event Project Officer	Xinxin (Stella) SU	Xinxin (Stella) SU
Committee Members	Gabby Suk Bing KWOK	Gabby Suk Bing KWOK
Committee Members	Felicia Chung Man HON	Felicia Chung Man Hon

Committee Members	Li Jun (June) HE	Li Jun (June) HE
Committee Members	Ellie Wei Ling HUANG	Ellie Wei Ling HUANG
Committee Members	Li Lan (Milly) YANG	Li Lan (Milly) YANG
Committee Members	Queeny Siu Mei PUN	Queeny Siu Mei PUN
Committee Members	Jacques Hui Wing WONG	Jacques Hui Wing WONG

8. Incoming President's Remarks Summary

The newly elected President, Jessie Xiao expressed gratitude to the Hon. Dr Helen Sham-Ho, Florence Chau JP, and the returning committee for their continued trust and support, and warmly welcomed Daisy Lam, Felicia Hon, and Jacques Wong back to the team, having previously worked alongside them as fellow Committee members. With confidence in their collaboration, the President pledged to lead with openness to feedback and a commitment to attracting new members. She emphasized that Way In's future success is built on the strong foundation laid by past presidents and members, a shared achievement to be proud of.

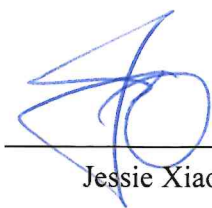
The following upcoming Way In initiatives were outlined:

- Mid-Autumn Festival, 8 October 2025
- Seniors Blessing Luncheon
- 34th Anniversary Charity Ball
- Launch of new uniform

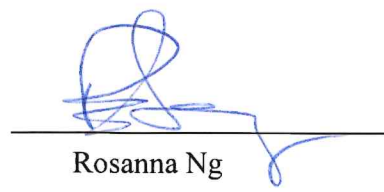
9. General Business:

Our Life Honorary President Hon. Dr Helen Sham-Ho OAM proposed establishing a council for Way In to guide future initiatives and strengthen organisational governance. The planning has been put on hold for future consideration.

President Jessie Xiao declared the meeting closed at 4:05pm.



Jessie Xiao
President



Rosanna Ng
Secretary (English)